

By failing to prepare you
are preparing to fail

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Pathway to Tenure Track and Non Tenure Track Positions and Pitfalls



**Lack of understanding
the department's
mission and value**



**Insufficient knowledge of
the department's research
focus**



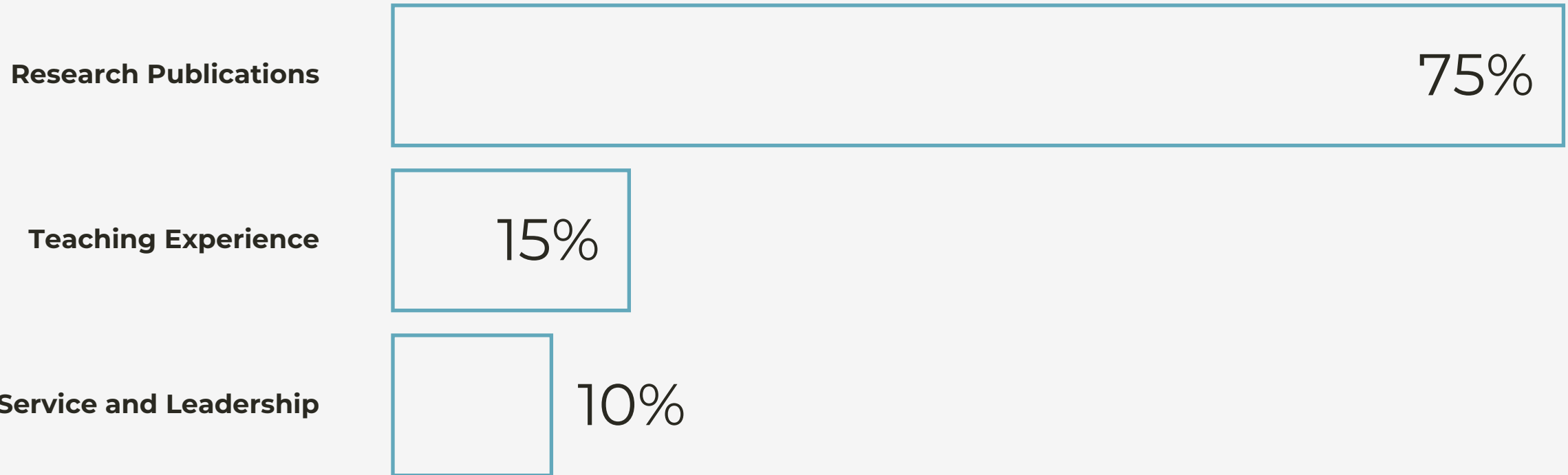
**Ignorance of the
department's teaching
need**



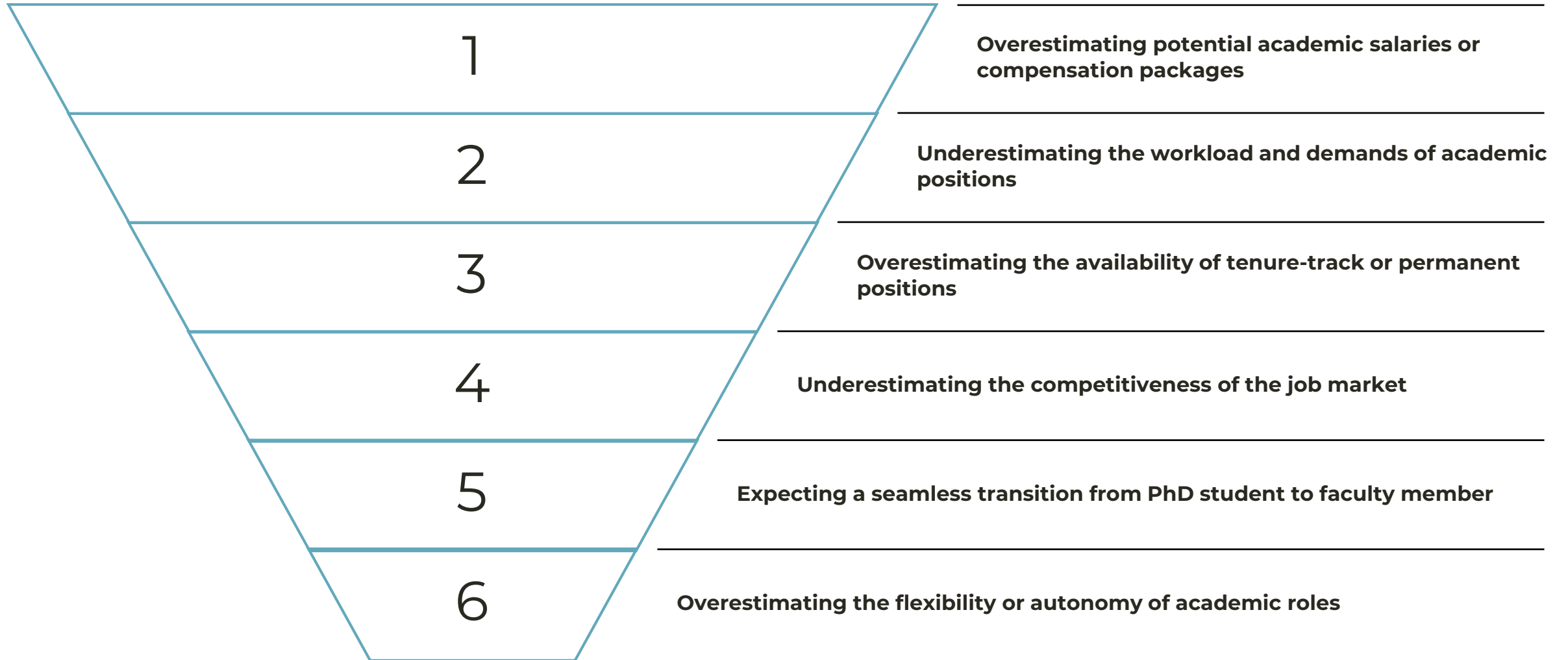
**Due Diligence: Financial
Viability etc.**

Overemphasis on Research Accomplishments

Average weights assigned by PhD students to various aspects of their profile



Unrealistic Expectations

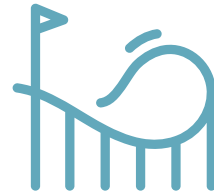


Staff and Administrative Roles



Misunderstanding roles

PhD students often confuse administrative positions like CIO and CFO with academic roles



Lack of relevant experience

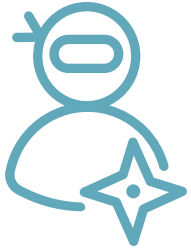
Most PhD students lack the managerial experience required for senior administrative roles



Unrealistic expectations

Some PhD students mistakenly expect their academic credentials alone to qualify them for administrative leadership positions

Industry Transition Pitfalls



Failing to highlight transferable skills

Skills like data analysis, critical thinking, and project management are valuable in industry



Lack of industry-focused networking

Networking with industry professionals and attending career fairs is important.



Unclear understanding of career paths

Explore different roles and understand potential paths.

Questions?

Thank you!