

Faculty Compensation Structure

Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
04.02	Architecture.	Professor	\$91,781	\$122,374
04.02	Architecture.	Associate Professor	\$67,822	\$90,429
04.02	Architecture.	Assistant Professor	\$54,291	\$72,388
04.02	Architecture.	Professor (non-tenure track)	\$59,850	\$79,800
04.02	Architecture.	Associate Professor (non-tenure track)	\$57,000	\$76,000
04.02	Architecture.	Assistant Professor (non-tenure track)	\$50,917	\$67,889
04.02	Architecture.	Senior Lecturer	\$48,492	\$64,656
04.02	Architecture.	Lecturer	\$46,183	\$61,578
05.02	Ethnic, Cultural Minority, Gender, and Group Studies.	Professor	\$83,534	\$111,378
05.02	Ethnic, Cultural Minority, Gender, and Group Studies.	Associate Professor	\$64,910	\$86,547
05.02	Ethnic, Cultural Minority, Gender, and Group Studies.	Assistant Professor	\$55,531	\$74,042
05.02	Ethnic, Cultural Minority, Gender, and Group Studies.	Professor (non-tenure track)	\$60,379	\$80,506
05.02	Ethnic, Cultural Minority, Gender, and Group Studies.	Associate Professor (non-tenure track)	\$52,944	\$70,592
05.02	Ethnic, Cultural Minority, Gender, and Group Studies.	Assistant Professor (non-tenure track)	\$45,601	\$60,802
05.02	Ethnic, Cultural Minority, Gender, and Group Studies.	Senior Lecturer	\$43,430	\$57,906
05.02	Ethnic, Cultural Minority, Gender, and Group Studies.	Lecturer	\$41,362	\$55,149
09.01	Communication and Media Studies.	Professor	\$74,942	\$99,923
09.01	Communication and Media Studies.	Associate Professor	\$58,750	\$78,333
09.01	Communication and Media Studies.	Assistant Professor	\$50,140	\$66,854
09.01	Communication and Media Studies.	Professor (non-tenure track)	\$62,460	\$83,280
09.01	Communication and Media Studies.	Associate Professor (non-tenure track)	\$46,500	\$62,000
09.01	Communication and Media Studies.	Assistant Professor (non-tenure track)	\$44,286	\$59,048
09.01	Communication and Media Studies.	Senior Lecturer	\$42,177	\$56,236
09.01	Communication and Media Studies.	Lecturer	\$40,169	\$53,558
10.07	Communications Technologies/Technicians And Support Services.	Professor	\$64,736	\$86,314

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
10.07	Communications Technologies/Technicians And Support Services.	Associate Professor	\$61,653	\$82,204
10.07	Communications Technologies/Technicians And Support Services.	Assistant Professor	\$54,701	\$72,934
10.07	Communications Technologies/Technicians And Support Services.	Professor (non-tenure track)	\$55,594	\$74,125
10.07	Communications Technologies/Technicians And Support Services.	Associate Professor (non-tenure track)	\$52,946	\$70,595
10.07	Communications Technologies/Technicians And Support Services.	Assistant Professor (non-tenure track)	\$50,425	\$67,233
10.07	Communications Technologies/Technicians And Support Services.	Senior Lecturer	\$42,525	\$56,700
10.07	Communications Technologies/Technicians And Support Services.	Lecturer	\$40,500	\$54,000
11.01	Computer and Information Sciences, General.	Professor	\$119,657	\$159,542
11.01	Computer and Information Sciences, General.	Associate Professor	\$90,919	\$121,225
11.01	Computer and Information Sciences, General.	Assistant Professor	\$81,117	\$108,157
11.01	Computer and Information Sciences, General.	Professor (non-tenure track)	\$93,904	\$125,205
11.01	Computer and Information Sciences, General.	Associate Professor (non-tenure track)	\$84,476	\$112,635
11.01	Computer and Information Sciences, General.	Assistant Professor (non-tenure track)	\$62,506	\$83,342
11.01	Computer and Information Sciences, General.	Senior Lecturer	\$58,316	\$77,755
11.01	Computer and Information Sciences, General.	Lecturer	\$55,539	\$74,052
11.02	Computer Programming.	Professor	\$115,794	\$154,392
11.02	Computer Programming.	Associate Professor	\$90,626	\$120,835
11.02	Computer Programming.	Assistant Professor	\$79,139	\$105,519
11.02	Computer Programming.	Professor (non-tenure track)	\$84,918	\$113,224
11.02	Computer Programming.	Associate Professor (non-tenure track)	\$73,892	\$98,522
11.02	Computer Programming.	Assistant Professor (non-tenure track)	\$65,298	\$87,065
11.02	Computer Programming.	Senior Lecturer	\$62,189	\$82,919
11.02	Computer Programming.	Lecturer	\$59,228	\$78,970
11.07	Computer Science.	Professor	\$114,899	\$153,199
11.07	Computer Science.	Associate Professor	\$88,801	\$118,402
11.07	Computer Science.	Assistant Professor	\$77,649	\$103,532
11.07	Computer Science.	Professor (non-tenure track)	\$84,918	\$113,224
11.07	Computer Science.	Associate Professor (non-tenure track)	\$73,892	\$98,522

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
11.07	Computer Science.	Assistant Professor (non-tenure track)	\$65,162	\$86,883
11.07	Computer Science.	Senior Lecturer	\$55,943	\$74,591
11.07	Computer Science.	Lecturer	\$53,279	\$71,039
11.10	Computer/Information Technology Administration and Management.	Professor	\$115,794	\$154,392
11.10	Computer/Information Technology Administration and Management.	Associate Professor	\$90,626	\$120,835
11.10	Computer/Information Technology Administration and Management.	Assistant Professor	\$79,959	\$106,612
11.10	Computer/Information Technology Administration and Management.	Professor (non-tenure track)	\$84,918	\$113,224
11.10	Computer/Information Technology Administration and Management.	Associate Professor (non-tenure track)	\$73,892	\$98,522
11.10	Computer/Information Technology Administration and Management.	Assistant Professor (non-tenure track)	\$65,298	\$87,065
11.10	Computer/Information Technology Administration and Management.	Senior Lecturer	\$62,189	\$82,919
11.10	Computer/Information Technology Administration and Management.	Lecturer	\$59,228	\$78,970
13.04	Educational Administration and Supervision.	Professor	\$78,941	\$105,254
13.04	Educational Administration and Supervision.	Associate Professor	\$64,144	\$85,525
13.04	Educational Administration and Supervision.	Assistant Professor	\$53,566	\$71,421
13.04	Educational Administration and Supervision.	Professor (non-tenure track)	\$72,591	\$96,788
13.04	Educational Administration and Supervision.	Associate Professor (non-tenure track)	\$61,024	\$81,366
13.04	Educational Administration and Supervision.	Assistant Professor (non-tenure track)	\$52,893	\$70,524
13.04	Educational Administration and Supervision.	Senior Lecturer	\$50,374	\$67,166
13.04	Educational Administration and Supervision.	Lecturer	\$47,976	\$63,967
13.05	Educational/Instructional Media Design.	Professor	\$75,333	\$100,445
13.05	Educational/Instructional Media Design.	Associate Professor	\$61,493	\$81,991
13.05	Educational/Instructional Media Design.	Assistant Professor	\$50,905	\$67,874
13.05	Educational/Instructional Media Design.	Professor (non-tenure track)	\$68,233	\$90,977
13.05	Educational/Instructional Media Design.	Associate Professor (non-tenure track)	\$54,824	\$73,098
13.05	Educational/Instructional Media Design.	Assistant Professor (non-tenure track)	\$48,991	\$65,321
13.05	Educational/Instructional Media Design.	Senior Lecturer	\$46,068	\$61,424
13.05	Educational/Instructional Media Design.	Lecturer	\$43,875	\$58,499
13.10	Special Education and Teaching.	Professor	\$81,613	\$108,817

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
13.10	Special Education and Teaching.	Associate Professor	\$61,765	\$82,354
13.10	Special Education and Teaching.	Assistant Professor	\$52,970	\$70,627
13.10	Special Education and Teaching.	Professor (non-tenure track)	\$68,233	\$90,977
13.10	Special Education and Teaching.	Associate Professor (non-tenure track)	\$52,692	\$70,256
13.10	Special Education and Teaching.	Assistant Professor (non-tenure track)	\$50,183	\$66,911
13.10	Special Education and Teaching.	Senior Lecturer	\$47,163	\$62,884
13.10	Special Education and Teaching.	Lecturer	\$44,917	\$59,889
13.12	Teacher Education and Professional Development, Specific Levels and Methods.	Professor	\$75,933	\$101,244
13.12	Teacher Education and Professional Development, Specific Levels and Methods.	Associate Professor	\$63,533	\$84,711
13.12	Teacher Education and Professional Development, Specific Levels and Methods.	Assistant Professor	\$54,267	\$72,356
13.12	Teacher Education and Professional Development, Specific Levels and Methods.	Professor (non-tenure track)	\$60,040	\$80,054
13.12	Teacher Education and Professional Development, Specific Levels and Methods.	Associate Professor (non-tenure track)	\$57,181	\$76,242
13.12	Teacher Education and Professional Development, Specific Levels and Methods.	Assistant Professor (non-tenure track)	\$48,991	\$65,321
13.12	Teacher Education and Professional Development, Specific Levels and Methods.	Senior Lecturer	\$45,181	\$60,242
13.12	Teacher Education and Professional Development, Specific Levels and Methods.	Lecturer	\$43,030	\$57,373
13.13	Teacher Education and Professional Development, Specific Subject Areas.	Professor	\$77,027	\$102,703
13.13	Teacher Education and Professional Development, Specific Subject Areas.	Associate Professor	\$61,355	\$81,807
13.13	Teacher Education and Professional Development, Specific Subject Areas.	Assistant Professor	\$50,723	\$67,630
13.13	Teacher Education and Professional Development, Specific Subject Areas.	Professor (non-tenure track)	\$68,233	\$90,977
13.13	Teacher Education and Professional Development, Specific Subject Areas.	Associate Professor (non-tenure track)	\$52,002	\$69,336
13.13	Teacher Education and Professional Development, Specific Subject Areas.	Assistant Professor (non-tenure track)	\$48,161	\$64,214
13.13	Teacher Education and Professional Development, Specific Subject Areas.	Senior Lecturer	\$45,867	\$61,156
13.13	Teacher Education and Professional Development, Specific Subject Areas.	Lecturer	\$43,683	\$58,244

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
13.14	Teaching English or French as a Second or Foreign Language.	Professor	\$74,780	\$99,707
13.14	Teaching English or French as a Second or Foreign Language.	Associate Professor	\$62,656	\$83,542
13.14	Teaching English or French as a Second or Foreign Language.	Assistant Professor	\$52,119	\$69,492
13.14	Teaching English or French as a Second or Foreign Language.	Professor (non-tenure track)	\$68,233	\$90,977
13.14	Teaching English or French as a Second or Foreign Language.	Associate Professor (non-tenure track)	\$54,824	\$73,098
13.14	Teaching English or French as a Second or Foreign Language.	Assistant Professor (non-tenure track)	\$48,991	\$65,321
13.14	Teaching English or French as a Second or Foreign Language.	Senior Lecturer	\$41,573	\$55,431
13.14	Teaching English or French as a Second or Foreign Language.	Lecturer	\$39,594	\$52,791
14.08	Civil Engineering.	Professor	\$98,897	\$131,863
14.08	Civil Engineering.	Associate Professor	\$77,961	\$103,948
14.08	Civil Engineering.	Assistant Professor	\$70,094	\$93,459
14.08	Civil Engineering.	Professor (non-tenure track)	\$81,588	\$108,785
14.08	Civil Engineering.	Associate Professor (non-tenure track)	\$66,938	\$89,250
14.08	Civil Engineering.	Assistant Professor (non-tenure track)	\$63,750	\$85,000
14.08	Civil Engineering.	Senior Lecturer	\$59,533	\$79,377
14.08	Civil Engineering.	Lecturer	\$56,698	\$75,598
14.09	Computer Engineering.	Professor	\$114,435	\$152,580
14.09	Computer Engineering.	Associate Professor	\$82,118	\$109,491
14.09	Computer Engineering.	Assistant Professor	\$72,708	\$96,943
14.09	Computer Engineering.	Professor (non-tenure track)	\$81,588	\$108,785
14.09	Computer Engineering.	Associate Professor (non-tenure track)	\$67,546	\$90,062
14.09	Computer Engineering.	Assistant Professor (non-tenure track)	\$62,016	\$82,688
14.09	Computer Engineering.	Senior Lecturer	\$59,063	\$78,750
14.09	Computer Engineering.	Lecturer	\$56,250	\$75,000
14.10	Electrical, Electronics, and Communications Engineering.	Professor	\$114,049	\$152,065
14.10	Electrical, Electronics, and Communications Engineering.	Associate Professor	\$87,269	\$116,359

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14.10	Electrical, Electronics, and Communications Engineering.	Assistant Professor	\$75,370	\$100,494
14.10	Electrical, Electronics, and Communications Engineering.	Professor (non-tenure track)	\$89,313	\$119,084
14.10	Electrical, Electronics, and Communications Engineering.	Associate Professor (non-tenure track)	\$72,062	\$96,083
14.10	Electrical, Electronics, and Communications Engineering.	Assistant Professor (non-tenure track)	\$68,631	\$91,508
14.10	Electrical, Electronics, and Communications Engineering.	Senior Lecturer	\$65,363	\$87,150
14.10	Electrical, Electronics, and Communications Engineering.	Lecturer	\$62,250	\$83,000
14.19	Mechanical Engineering.	Professor	\$105,074	\$140,098
14.19	Mechanical Engineering.	Associate Professor	\$81,467	\$108,623
14.19	Mechanical Engineering.	Assistant Professor	\$71,304	\$95,072
14.19	Mechanical Engineering.	Professor (non-tenure track)	\$71,225	\$94,967
14.19	Mechanical Engineering.	Associate Professor (non-tenure track)	\$67,833	\$90,444
14.19	Mechanical Engineering.	Assistant Professor (non-tenure track)	\$63,108	\$84,144
14.19	Mechanical Engineering.	Senior Lecturer	\$60,103	\$80,137
14.19	Mechanical Engineering.	Lecturer	\$57,241	\$76,321
14.23	Nuclear Engineering.	Professor	\$108,691	\$144,921
14.23	Nuclear Engineering.	Associate Professor	\$82,907	\$110,543
14.23	Nuclear Engineering.	Assistant Professor	\$72,708	\$96,943
14.23	Nuclear Engineering.	Professor (non-tenure track)	\$81,588	\$108,785
14.23	Nuclear Engineering.	Associate Professor (non-tenure track)	\$67,546	\$90,062
14.23	Nuclear Engineering.	Assistant Professor (non-tenure track)	\$62,016	\$82,688
14.23	Nuclear Engineering.	Senior Lecturer	\$59,063	\$78,750
14.23	Nuclear Engineering.	Lecturer	\$56,250	\$75,000
14.27	Systems Engineering.	Professor	\$111,224	\$148,299
14.27	Systems Engineering.	Associate Professor	\$82,907	\$110,543
14.27	Systems Engineering.	Assistant Professor	\$72,708	\$96,943
14.27	Systems Engineering.	Professor (non-tenure track)	\$81,588	\$108,785
14.27	Systems Engineering.	Associate Professor (non-tenure track)	\$67,546	\$90,062
14.27	Systems Engineering.	Assistant Professor (non-tenure track)	\$62,016	\$82,688
14.27	Systems Engineering.	Senior Lecturer	\$59,063	\$78,750

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14.27	Systems Engineering.	Lecturer	\$56,250	\$75,000
14.35	Industrial Engineering.	Professor	\$102,429	\$136,572
14.35	Industrial Engineering.	Associate Professor	\$76,279	\$101,705
14.35	Industrial Engineering.	Assistant Professor	\$72,319	\$96,426
14.35	Industrial Engineering.	Professor (non-tenure track)	\$81,588	\$108,785
14.35	Industrial Engineering.	Associate Professor (non-tenure track)	\$70,326	\$93,768
14.35	Industrial Engineering.	Assistant Professor (non-tenure track)	\$66,977	\$89,303
14.35	Industrial Engineering.	Senior Lecturer	\$63,788	\$85,050
14.35	Industrial Engineering.	Lecturer	\$60,750	\$81,000
15.00	Engineering Technologies/Technicians, General.	Professor	\$75,538	\$100,717
15.00	Engineering Technologies/Technicians, General.	Associate Professor	\$70,769	\$94,359
15.00	Engineering Technologies/Technicians, General.	Assistant Professor	\$62,400	\$83,200
15.00	Engineering Technologies/Technicians, General.	Professor (non-tenure track)	\$101,699	\$135,598
15.00	Engineering Technologies/Technicians, General.	Associate Professor (non-tenure track)	\$66,883	\$89,177
15.00	Engineering Technologies/Technicians, General.	Assistant Professor (non-tenure track)	\$58,495	\$77,993
15.00	Engineering Technologies/Technicians, General.	Senior Lecturer	\$55,709	\$74,279
15.00	Engineering Technologies/Technicians, General.	Lecturer	\$53,056	\$70,742
15.03	Electrical/Electronic Engineering Technologies/Technicians.	Professor	\$97,119	\$129,491
15.03	Electrical/Electronic Engineering Technologies/Technicians.	Associate Professor	\$74,742	\$99,656
15.03	Electrical/Electronic Engineering Technologies/Technicians.	Assistant Professor	\$64,129	\$85,505
15.03	Electrical/Electronic Engineering Technologies/Technicians.	Professor (non-tenure track)	\$101,699	\$135,598
15.03	Electrical/Electronic Engineering Technologies/Technicians.	Associate Professor (non-tenure track)	\$66,883	\$89,177
15.03	Electrical/Electronic Engineering Technologies/Technicians.	Assistant Professor (non-tenure track)	\$58,495	\$77,993
15.03	Electrical/Electronic Engineering Technologies/Technicians.	Senior Lecturer	\$55,709	\$74,279
15.03	Electrical/Electronic Engineering Technologies/Technicians.	Lecturer	\$53,056	\$70,742
15.06	Industrial Production Technologies/Technicians.	Professor	\$97,119	\$129,491
15.06	Industrial Production Technologies/Technicians.	Associate Professor	\$74,742	\$99,656
15.06	Industrial Production Technologies/Technicians.	Assistant Professor	\$64,129	\$85,505
15.06	Industrial Production Technologies/Technicians.	Professor (non-tenure track)	\$101,699	\$135,598

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15.06	Industrial Production Technologies/Technicians.	Associate Professor (non-tenure track)	\$66,883	\$89,177
15.06	Industrial Production Technologies/Technicians.	Assistant Professor (non-tenure track)	\$58,495	\$77,993
15.06	Industrial Production Technologies/Technicians.	Senior Lecturer	\$55,709	\$74,279
15.06	Industrial Production Technologies/Technicians.	Lecturer	\$53,056	\$70,742
15.08	Mechanical Engineering Related Technologies/Technicians.	Professor	\$97,119	\$129,491
15.08	Mechanical Engineering Related Technologies/Technicians.	Associate Professor	\$74,742	\$99,656
15.08	Mechanical Engineering Related Technologies/Technicians.	Assistant Professor	\$64,129	\$85,505
15.08	Mechanical Engineering Related Technologies/Technicians.	Professor (non-tenure track)	\$101,699	\$135,598
15.08	Mechanical Engineering Related Technologies/Technicians.	Associate Professor (non-tenure track)	\$66,883	\$89,177
15.08	Mechanical Engineering Related Technologies/Technicians.	Assistant Professor (non-tenure track)	\$58,495	\$77,993
15.08	Mechanical Engineering Related Technologies/Technicians.	Senior Lecturer	\$55,709	\$74,279
15.08	Mechanical Engineering Related Technologies/Technicians.	Lecturer	\$53,056	\$70,742
16.01	Linguistic, Comparative, and Related Language Studies and Services.	Professor	\$71,156	\$94,874
16.01	Linguistic, Comparative, and Related Language Studies and Services.	Associate Professor	\$56,636	\$75,514
16.01	Linguistic, Comparative, and Related Language Studies and Services.	Assistant Professor	\$52,560	\$70,079
16.01	Linguistic, Comparative, and Related Language Studies and Services.	Professor (non-tenure track)	\$50,817	\$67,756
16.01	Linguistic, Comparative, and Related Language Studies and Services.	Associate Professor (non-tenure track)	\$43,004	\$57,339
16.01	Linguistic, Comparative, and Related Language Studies and Services.	Assistant Professor (non-tenure track)	\$40,956	\$54,608
16.01	Linguistic, Comparative, and Related Language Studies and Services.	Senior Lecturer	\$39,006	\$52,008
16.01	Linguistic, Comparative, and Related Language Studies and Services.	Lecturer	\$37,149	\$49,531
19.09	Apparel and Textiles.	Professor	\$74,245	\$98,993
19.09	Apparel and Textiles.	Associate Professor	\$60,426	\$80,568
19.09	Apparel and Textiles.	Assistant Professor	\$53,441	\$71,255

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19.09	Apparel and Textiles.	Professor (non-tenure track)	\$81,438	\$108,585
19.09	Apparel and Textiles.	Associate Professor (non-tenure track)	\$62,877	\$83,836
19.09	Apparel and Textiles.	Assistant Professor (non-tenure track)	\$48,294	\$64,392
19.09	Apparel and Textiles.	Senior Lecturer	\$45,994	\$61,325
19.09	Apparel and Textiles.	Lecturer	\$43,804	\$58,405
23.01	English Language and Literature, General.	Professor	\$71,903	\$95,871
23.01	English Language and Literature, General.	Associate Professor	\$57,696	\$76,928
23.01	English Language and Literature, General.	Assistant Professor	\$51,499	\$68,665
23.01	English Language and Literature, General.	Professor (non-tenure track)	\$51,122	\$68,163
23.01	English Language and Literature, General.	Associate Professor (non-tenure track)	\$48,688	\$64,917
23.01	English Language and Literature, General.	Assistant Professor (non-tenure track)	\$40,818	\$54,424
23.01	English Language and Literature, General.	Senior Lecturer	\$38,190	\$50,920
23.01	English Language and Literature, General.	Lecturer	\$36,371	\$48,495
24.01	Liberal Arts and Sciences, General Studies and Humanities.	Professor	\$87,190	\$116,253
24.01	Liberal Arts and Sciences, General Studies and Humanities.	Associate Professor	\$69,083	\$92,111
24.01	Liberal Arts and Sciences, General Studies and Humanities.	Assistant Professor	\$49,491	\$65,988
24.01	Liberal Arts and Sciences, General Studies and Humanities.	Professor (non-tenure track)	\$62,195	\$82,927
24.01	Liberal Arts and Sciences, General Studies and Humanities.	Associate Professor (non-tenure track)	\$55,768	\$74,357
24.01	Liberal Arts and Sciences, General Studies and Humanities.	Assistant Professor (non-tenure track)	\$42,551	\$56,735
24.01	Liberal Arts and Sciences, General Studies and Humanities.	Senior Lecturer	\$40,525	\$54,033
24.01	Liberal Arts and Sciences, General Studies and Humanities.	Lecturer	\$38,595	\$51,460
25.01	Library Science and Administration.	Professor	\$78,702	\$104,936
25.01	Library Science and Administration.	Associate Professor	\$55,787	\$74,383
25.01	Library Science and Administration.	Assistant Professor	\$49,219	\$65,626
25.01	Library Science and Administration.	Professor (non-tenure track)	\$57,488	\$76,650
25.01	Library Science and Administration.	Associate Professor (non-tenure track)	\$54,750	\$73,000
25.01	Library Science and Administration.	Assistant Professor (non-tenure track)	\$45,478	\$60,638

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25.01	Library Science and Administration.	Senior Lecturer	\$43,313	\$57,750
25.01	Library Science and Administration.	Lecturer	\$41,250	\$55,000
26.01	Biology, General.	Professor	\$83,979	\$111,972
26.01	Biology, General.	Associate Professor	\$67,004	\$89,338
26.01	Biology, General.	Assistant Professor	\$61,168	\$81,558
26.01	Biology, General.	Professor (non-tenure track)	\$61,908	\$82,544
26.01	Biology, General.	Associate Professor (non-tenure track)	\$54,875	\$73,167
26.01	Biology, General.	Assistant Professor (non-tenure track)	\$45,830	\$61,106
26.01	Biology, General.	Senior Lecturer	\$43,647	\$58,197
26.01	Biology, General.	Lecturer	\$41,569	\$55,425
26.05	Microbiological Sciences and Immunology.	Professor	\$99,101	\$132,134
26.05	Microbiological Sciences and Immunology.	Associate Professor	\$80,343	\$107,124
26.05	Microbiological Sciences and Immunology.	Assistant Professor	\$61,412	\$81,882
26.05	Microbiological Sciences and Immunology.	Professor (non-tenure track)	\$63,631	\$84,842
26.05	Microbiological Sciences and Immunology.	Associate Professor (non-tenure track)	\$56,507	\$75,342
26.05	Microbiological Sciences and Immunology.	Assistant Professor (non-tenure track)	\$47,760	\$63,680
26.05	Microbiological Sciences and Immunology.	Senior Lecturer	\$45,486	\$60,648
26.05	Microbiological Sciences and Immunology.	Lecturer	\$43,320	\$57,760
27.01	Mathematics.	Professor	\$82,673	\$110,231
27.01	Mathematics.	Associate Professor	\$65,620	\$87,494
27.01	Mathematics.	Assistant Professor	\$60,277	\$80,370
27.01	Mathematics.	Professor (non-tenure track)	\$52,753	\$70,338
27.01	Mathematics.	Associate Professor (non-tenure track)	\$49,533	\$66,044
27.01	Mathematics.	Assistant Professor (non-tenure track)	\$45,304	\$60,405
27.01	Mathematics.	Senior Lecturer	\$43,147	\$57,529
27.01	Mathematics.	Lecturer	\$41,092	\$54,789
27.05	Statistics.	Professor	\$92,353	\$123,137
27.05	Statistics.	Associate Professor	\$74,427	\$99,236
27.05	Statistics.	Assistant Professor	\$65,157	\$86,876
27.05	Statistics.	Professor (non-tenure track)	\$61,819	\$82,425
27.05	Statistics.	Associate Professor (non-tenure track)	\$58,875	\$78,500
27.05	Statistics.	Assistant Professor (non-tenure track)	\$49,163	\$65,550
27.05	Statistics.	Senior Lecturer	\$46,822	\$62,429

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
27.05	Statistics.	Lecturer	\$44,592	\$59,456
31.05	Sports, Kinesiology, and Physical Education/Fitness.	Professor	\$77,321	\$103,095
31.05	Sports, Kinesiology, and Physical Education/Fitness.	Associate Professor	\$61,919	\$82,559
31.05	Sports, Kinesiology, and Physical Education/Fitness.	Assistant Professor	\$54,368	\$72,491
31.05	Sports, Kinesiology, and Physical Education/Fitness.	Professor (non-tenure track)	\$66,086	\$88,115
31.05	Sports, Kinesiology, and Physical Education/Fitness.	Associate Professor (non-tenure track)	\$53,655	\$71,541
31.05	Sports, Kinesiology, and Physical Education/Fitness.	Assistant Professor (non-tenure track)	\$49,574	\$66,099
31.05	Sports, Kinesiology, and Physical Education/Fitness.	Senior Lecturer	\$46,183	\$61,577
31.05	Sports, Kinesiology, and Physical Education/Fitness.	Lecturer	\$43,984	\$58,645
38.01	Philosophy.	Professor	\$76,905	\$102,540
38.01	Philosophy.	Associate Professor	\$58,273	\$77,698
38.01	Philosophy.	Assistant Professor	\$50,672	\$67,562
38.01	Philosophy.	Professor (non-tenure track)	\$58,941	\$78,588
38.01	Philosophy.	Associate Professor (non-tenure track)	\$47,170	\$62,893
38.01	Philosophy.	Assistant Professor (non-tenure track)	\$42,171	\$56,228
38.01	Philosophy.	Senior Lecturer	\$40,163	\$53,550
38.01	Philosophy.	Lecturer	\$38,250	\$51,000
40.05	Chemistry.	Professor	\$87,338	\$116,450
40.05	Chemistry.	Associate Professor	\$67,503	\$90,004
40.05	Chemistry.	Assistant Professor	\$59,838	\$79,784
40.05	Chemistry.	Professor (non-tenure track)	\$57,028	\$76,038
40.05	Chemistry.	Associate Professor (non-tenure track)	\$50,968	\$67,958
40.05	Chemistry.	Assistant Professor (non-tenure track)	\$48,541	\$64,722
40.05	Chemistry.	Senior Lecturer	\$46,230	\$61,640
40.05	Chemistry.	Lecturer	\$44,028	\$58,704
40.08	Physics.	Professor	\$89,762	\$119,683
40.08	Physics.	Associate Professor	\$71,383	\$95,177
40.08	Physics.	Assistant Professor	\$63,168	\$84,224
40.08	Physics.	Professor (non-tenure track)	\$64,840	\$86,453

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
40.08	Physics.	Associate Professor (non-tenure track)	\$52,069	\$69,425
40.08	Physics.	Assistant Professor (non-tenure track)	\$49,589	\$66,119
40.08	Physics.	Senior Lecturer	\$46,368	\$61,824
40.08	Physics.	Lecturer	\$44,160	\$58,880
42.01	Psychology, General.	Professor	\$85,746	\$114,328
42.01	Psychology, General.	Associate Professor	\$64,693	\$86,257
42.01	Psychology, General.	Assistant Professor	\$56,339	\$75,119
42.01	Psychology, General.	Professor (non-tenure track)	\$64,334	\$85,779
42.01	Psychology, General.	Associate Professor (non-tenure track)	\$53,958	\$71,945
42.01	Psychology, General.	Assistant Professor (non-tenure track)	\$47,959	\$63,945
42.01	Psychology, General.	Senior Lecturer	\$45,675	\$60,900
42.01	Psychology, General.	Lecturer	\$43,500	\$58,000
43.01	Criminal Justice and Corrections.	Professor	\$83,951	\$111,935
43.01	Criminal Justice and Corrections.	Associate Professor	\$60,871	\$81,162
43.01	Criminal Justice and Corrections.	Assistant Professor	\$52,839	\$70,452
43.01	Criminal Justice and Corrections.	Professor (non-tenure track)	\$60,997	\$81,329
43.01	Criminal Justice and Corrections.	Associate Professor (non-tenure track)	\$47,988	\$63,984
43.01	Criminal Justice and Corrections.	Assistant Professor (non-tenure track)	\$45,703	\$60,937
43.01	Criminal Justice and Corrections.	Senior Lecturer	\$43,526	\$58,035
43.01	Criminal Justice and Corrections.	Lecturer	\$41,454	\$55,272
44.07	Social Work.	Professor	\$83,917	\$111,889
44.07	Social Work.	Associate Professor	\$64,103	\$85,471
44.07	Social Work.	Assistant Professor	\$54,509	\$72,678
44.07	Social Work.	Professor (non-tenure track)	\$63,123	\$84,164
44.07	Social Work.	Associate Professor (non-tenure track)	\$55,690	\$74,253
44.07	Social Work.	Assistant Professor (non-tenure track)	\$50,363	\$67,151
44.07	Social Work.	Senior Lecturer	\$45,291	\$60,388
44.07	Social Work.	Lecturer	\$43,134	\$57,513
45.02	Anthropology.	Professor	\$77,274	\$103,032
45.02	Anthropology.	Associate Professor	\$62,535	\$83,380
45.02	Anthropology.	Assistant Professor	\$52,765	\$70,354
45.02	Anthropology.	Professor (non-tenure track)	\$50,770	\$67,694

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
45.02	Anthropology.	Associate Professor (non-tenure track)	\$47,988	\$63,984
45.02	Anthropology.	Assistant Professor (non-tenure track)	\$45,703	\$60,937
45.02	Anthropology.	Senior Lecturer	\$43,526	\$58,035
45.02	Anthropology.	Lecturer	\$41,454	\$55,272
45.07	Geography and Cartography.	Professor	\$83,397	\$111,196
45.07	Geography and Cartography.	Associate Professor	\$63,656	\$84,874
45.07	Geography and Cartography.	Assistant Professor	\$55,905	\$74,540
45.07	Geography and Cartography.	Professor (non-tenure track)	\$62,077	\$82,770
45.07	Geography and Cartography.	Associate Professor (non-tenure track)	\$51,934	\$69,245
45.07	Geography and Cartography.	Assistant Professor (non-tenure track)	\$47,959	\$63,945
45.07	Geography and Cartography.	Senior Lecturer	\$45,675	\$60,900
45.07	Geography and Cartography.	Lecturer	\$43,500	\$58,000
45.10	Political Science and Government.	Professor	\$79,921	\$106,561
45.10	Political Science and Government.	Associate Professor	\$63,747	\$84,996
45.10	Political Science and Government.	Assistant Professor	\$53,681	\$71,575
45.10	Political Science and Government.	Professor (non-tenure track)	\$58,311	\$77,748
45.10	Political Science and Government.	Associate Professor (non-tenure track)	\$52,156	\$69,542
45.10	Political Science and Government.	Assistant Professor (non-tenure track)	\$45,222	\$60,296
45.10	Political Science and Government.	Senior Lecturer	\$42,771	\$57,028
45.10	Political Science and Government.	Lecturer	\$40,734	\$54,312
45.11	Sociology.	Professor	\$79,232	\$105,643
45.11	Sociology.	Associate Professor	\$60,718	\$80,958
45.11	Sociology.	Assistant Professor	\$53,181	\$70,908
45.11	Sociology.	Professor (non-tenure track)	\$60,485	\$80,647
45.11	Sociology.	Associate Professor (non-tenure track)	\$48,945	\$65,260
45.11	Sociology.	Assistant Professor (non-tenure track)	\$42,584	\$56,779
45.11	Sociology.	Senior Lecturer	\$40,556	\$54,075
45.11	Sociology.	Lecturer	\$38,625	\$51,500
50.01	Visual and Performing Arts, General.	Professor	\$76,545	\$102,061
50.01	Visual and Performing Arts, General.	Associate Professor	\$57,489	\$76,652
50.01	Visual and Performing Arts, General.	Assistant Professor	\$48,703	\$64,937
50.01	Visual and Performing Arts, General.	Professor (non-tenure track)	\$53,922	\$71,896

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
50.01	Visual and Performing Arts, General.	Associate Professor (non-tenure track)	\$45,581	\$60,775
50.01	Visual and Performing Arts, General.	Assistant Professor (non-tenure track)	\$43,411	\$57,881
50.01	Visual and Performing Arts, General.	Senior Lecturer	\$41,344	\$55,125
50.01	Visual and Performing Arts, General.	Lecturer	\$39,375	\$52,500
50.03	Dance.	Professor	\$72,168	\$96,224
50.03	Dance.	Associate Professor	\$58,478	\$77,970
50.03	Dance.	Assistant Professor	\$48,890	\$65,186
50.03	Dance.	Professor (non-tenure track)	\$53,922	\$71,896
50.03	Dance.	Associate Professor (non-tenure track)	\$47,752	\$63,669
50.03	Dance.	Assistant Professor (non-tenure track)	\$45,478	\$60,638
50.03	Dance.	Senior Lecturer	\$43,313	\$57,750
50.03	Dance.	Lecturer	\$41,250	\$55,000
50.05	Drama/Theatre Arts and Stagecraft.	Professor	\$74,490	\$99,320
50.05	Drama/Theatre Arts and Stagecraft.	Associate Professor	\$55,614	\$74,151
50.05	Drama/Theatre Arts and Stagecraft.	Assistant Professor	\$47,399	\$63,199
50.05	Drama/Theatre Arts and Stagecraft.	Professor (non-tenure track)	\$53,922	\$71,896
50.05	Drama/Theatre Arts and Stagecraft.	Associate Professor (non-tenure track)	\$47,612	\$63,483
50.05	Drama/Theatre Arts and Stagecraft.	Assistant Professor (non-tenure track)	\$42,584	\$56,779
50.05	Drama/Theatre Arts and Stagecraft.	Senior Lecturer	\$40,556	\$54,075
50.05	Drama/Theatre Arts and Stagecraft.	Lecturer	\$38,625	\$51,500
50.07	Fine and Studio Arts.	Professor	\$67,960	\$90,613
50.07	Fine and Studio Arts.	Associate Professor	\$55,729	\$74,305
50.07	Fine and Studio Arts.	Assistant Professor	\$48,012	\$64,017
50.07	Fine and Studio Arts.	Professor (non-tenure track)	\$54,858	\$73,143
50.07	Fine and Studio Arts.	Associate Professor (non-tenure track)	\$43,625	\$58,167
50.07	Fine and Studio Arts.	Assistant Professor (non-tenure track)	\$41,548	\$55,397
50.07	Fine and Studio Arts.	Senior Lecturer	\$39,569	\$52,759
50.07	Fine and Studio Arts.	Lecturer	\$37,685	\$50,247
50.09	Music.	Professor	\$69,163	\$92,217
50.09	Music.	Associate Professor	\$55,779	\$74,371
50.09	Music.	Assistant Professor	\$47,206	\$62,941
50.09	Music.	Professor (non-tenure track)	\$53,518	\$71,357

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
50.09	Music.	Associate Professor (non-tenure track)	\$45,576	\$60,768
50.09	Music.	Assistant Professor (non-tenure track)	\$42,984	\$57,312
50.09	Music.	Senior Lecturer	\$40,937	\$54,583
50.09	Music.	Lecturer	\$38,988	\$51,983
50.10	Arts, Entertainment, and Media Management.	Professor	\$70,260	\$93,679
50.10	Arts, Entertainment, and Media Management.	Associate Professor	\$56,624	\$75,498
50.10	Arts, Entertainment, and Media Management.	Assistant Professor	\$48,141	\$64,188
50.10	Arts, Entertainment, and Media Management.	Professor (non-tenure track)	\$53,922	\$71,896
50.10	Arts, Entertainment, and Media Management.	Associate Professor (non-tenure track)	\$45,265	\$60,354
50.10	Arts, Entertainment, and Media Management.	Assistant Professor (non-tenure track)	\$42,998	\$57,330
50.10	Arts, Entertainment, and Media Management.	Senior Lecturer	\$40,950	\$54,600
50.10	Arts, Entertainment, and Media Management.	Lecturer	\$39,000	\$52,000
51.38	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing.	Professor	\$88,870	\$118,493
51.38	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing.	Associate Professor	\$72,167	\$96,223
51.38	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing.	Assistant Professor	\$61,016	\$81,355
51.38	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing.	Professor (non-tenure track)	\$80,474	\$107,299
51.38	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing.	Associate Professor (non-tenure track)	\$62,198	\$82,931
51.38	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing.	Assistant Professor (non-tenure track)	\$57,288	\$76,384
51.38	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing.	Senior Lecturer	\$54,560	\$72,747
51.38	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing.	Lecturer	\$51,962	\$69,282
52.01	Business/Commerce, General.	Professor	\$124,578	\$166,104
52.01	Business/Commerce, General.	Associate Professor	\$111,560	\$148,746
52.01	Business/Commerce, General.	Assistant Professor	\$106,247	\$141,663
52.01	Business/Commerce, General.	Professor (non-tenure track)	\$82,688	\$110,250
52.01	Business/Commerce, General.	Associate Professor (non-tenure track)	\$78,750	\$105,000
52.01	Business/Commerce, General.	Assistant Professor (non-tenure track)	\$75,000	\$100,000
52.01	Business/Commerce, General.	Senior Lecturer	\$66,921	\$89,229

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
52.01	Business/Commerce, General.	Lecturer	\$63,735	\$84,980
52.02	Business Administration, Management and Operations.	Professor	\$122,588	\$163,450
52.02	Business Administration, Management and Operations.	Associate Professor	\$107,906	\$143,875
52.02	Business Administration, Management and Operations.	Assistant Professor	\$102,768	\$137,023
52.02	Business Administration, Management and Operations.	Professor (non-tenure track)	\$92,769	\$123,692
52.02	Business Administration, Management and Operations.	Associate Professor (non-tenure track)	\$73,631	\$98,175
52.02	Business Administration, Management and Operations.	Assistant Professor (non-tenure track)	\$70,125	\$93,500
52.02	Business Administration, Management and Operations.	Senior Lecturer	\$56,913	\$75,884
52.02	Business Administration, Management and Operations.	Lecturer	\$54,203	\$72,270
52.03	Accounting and Related Services.	Professor	\$135,071	\$180,094
52.03	Accounting and Related Services.	Associate Professor	\$126,345	\$168,460
52.03	Accounting and Related Services.	Assistant Professor	\$120,329	\$160,438
52.03	Accounting and Related Services.	Professor (non-tenure track)	\$94,500	\$126,000
52.03	Accounting and Related Services.	Associate Professor (non-tenure track)	\$90,000	\$120,000
52.03	Accounting and Related Services.	Assistant Professor (non-tenure track)	\$79,778	\$106,371
52.03	Accounting and Related Services.	Senior Lecturer	\$61,699	\$82,265
52.03	Accounting and Related Services.	Lecturer	\$58,761	\$78,348
52.08	Finance and Financial Management Services.	Professor	\$134,159	\$178,879
52.08	Finance and Financial Management Services.	Associate Professor	\$121,225	\$161,633
52.08	Finance and Financial Management Services.	Assistant Professor	\$115,452	\$153,936
52.08	Finance and Financial Management Services.	Professor (non-tenure track)	\$112,211	\$149,615
52.08	Finance and Financial Management Services.	Associate Professor (non-tenure track)	\$97,271	\$129,695
52.08	Finance and Financial Management Services.	Assistant Professor (non-tenure track)	\$92,639	\$123,519
52.08	Finance and Financial Management Services.	Senior Lecturer	\$66,892	\$89,190
52.08	Finance and Financial Management Services.	Lecturer	\$63,707	\$84,942
52.09	Hospitality Administration/Management.	Professor	\$102,396	\$136,528
52.09	Hospitality Administration/Management.	Associate Professor	\$76,089	\$101,452
52.09	Hospitality Administration/Management.	Assistant Professor	\$60,075	\$80,101
52.09	Hospitality Administration/Management.	Professor (non-tenure track)	\$81,092	\$108,122

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
52.09	Hospitality Administration/Management.	Associate Professor (non-tenure track)	\$72,184	\$96,245
52.09	Hospitality Administration/Management.	Assistant Professor (non-tenure track)	\$56,228	\$74,970
52.09	Hospitality Administration/Management.	Senior Lecturer	\$53,550	\$71,400
52.09	Hospitality Administration/Management.	Lecturer	\$51,000	\$68,000
52.14	Marketing.	Professor	\$117,716	\$156,954
52.14	Marketing.	Associate Professor	\$108,829	\$145,106
52.14	Marketing.	Assistant Professor	\$103,647	\$138,196
52.14	Marketing.	Professor (non-tenure track)	\$80,620	\$107,494
52.14	Marketing.	Associate Professor (non-tenure track)	\$76,781	\$102,375
52.14	Marketing.	Assistant Professor (non-tenure track)	\$73,125	\$97,500
52.14	Marketing.	Senior Lecturer	\$58,464	\$77,952
52.14	Marketing.	Lecturer	\$55,680	\$74,240
52.18	General Sales, Merchandising and Related Marketing Operations.	Professor	\$124,578	\$166,104
52.18	General Sales, Merchandising and Related Marketing Operations.	Associate Professor	\$111,560	\$148,746
52.18	General Sales, Merchandising and Related Marketing Operations.	Assistant Professor	\$106,247	\$141,663
52.18	General Sales, Merchandising and Related Marketing Operations.	Professor (non-tenure track)	\$81,092	\$108,122
52.18	General Sales, Merchandising and Related Marketing Operations.	Associate Professor (non-tenure track)	\$76,781	\$102,375
52.18	General Sales, Merchandising and Related Marketing Operations.	Assistant Professor (non-tenure track)	\$73,125	\$97,500
52.18	General Sales, Merchandising and Related Marketing Operations.	Senior Lecturer	\$61,254	\$81,671
52.18	General Sales, Merchandising and Related Marketing Operations.	Lecturer	\$58,337	\$77,782
52.20	Construction Management.	Professor	\$85,738	\$114,317
52.20	Construction Management.	Associate Professor	\$73,054	\$97,405
52.20	Construction Management.	Assistant Professor	\$63,631	\$84,841
52.20	Construction Management.	Professor (non-tenure track)	\$81,092	\$108,122
52.20	Construction Management.	Associate Professor (non-tenure track)	\$72,184	\$96,245
52.20	Construction Management.	Assistant Professor (non-tenure track)	\$59,543	\$79,390
52.20	Construction Management.	Senior Lecturer	\$53,231	\$70,975

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Teaching CIP	Teaching CIP Description	Rank	Minimum	Market Reference Point (MRP)*
52.20	Construction Management.	Lecturer	\$50,696	\$67,595
54.01	History.	Professor	\$74,894	\$99,859
54.01	History.	Associate Professor	\$59,331	\$79,108
54.01	History.	Assistant Professor	\$49,337	\$65,783
54.01	History.	Professor (non-tenure track)	\$59,769	\$79,693
54.01	History.	Associate Professor (non-tenure track)	\$47,786	\$63,714
54.01	History.	Assistant Professor (non-tenure track)	\$41,551	\$55,402
54.01	History.	Senior Lecturer	\$39,573	\$52,763
54.01	History.	Lecturer	\$37,688	\$50,251

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