

Benefits at a Glance



Flexible Work Arrangements

When job functions allow, eligible employees may have the ability to telecommute or work a compressed schedule.



Discounted Athletic Events

All employees get discounted tickets to various sporting events including football, basketball, and baseball!



Employee Fitness Center

Access to an onsite fitness center for you and your family. Membership includes fitness coaching and group classes.



Tuition Assistance Program (TAP)

The Tuition Assistance Program waives tuition and most fees for employees seeking degrees at any USG institution.



Faculty and Staff Meal Plans

Plans include discounted entries to The Commons and Stingers and complimentary enrollment in the Takeout Club.



Art and Events

Enjoy access to free and discounted artistic functions including concerts, exhibitions and special performances.



Perks Program at KSU

All KSU employees are eligible for discounts offered through Team Georgia and local merchants around the KSU campuses.



Paid Time Off

Full-time employees accrue 8 hours of sick leave time and a minimum of 10 hours of vacation per month.

Employees also receive 8 hours of Educational Support Leave each calendar year to attend academic functions supporting students in GA schools.



Holidays

Employees receive 13 paid holidays per calendar year.



Retirement

To help prepare for retirement, KSU offers multiple investment opportunities in addition to a state-supported pension plan (TRS).

Plans include 401(a), 403(b) and 457(b). These plans include options for pre-tax and after-tax ROTH.

Healthcare



KSU offers 4 healthcare choices from Anthem Blue Cross Blue Shield (Anthem) and Kaiser Permanente (KP).

Health Savings Account (HSA) and Flexible Spending Account (FSA) also available.



Dental & Vision



We offer two plan options through Delta Dental with multiple provider network levels.



We offer EyeMed vision plan, whose provider network includes both top national retail chains and individual eye care providers.



Employee Assistance Program (EAP)

USG has partnered with Acentra to provide employees and their family members with a comprehensive Employee Assistance Program (EAP).



Life Insurance and AD&D

Protect your family's income in the event of death due to illness or accident. Basic Life with AD&D coverage equal to \$25,000 paid for by KSU.



Identity Protection Plan

Allstate offers complete identity protection with PrivacyArmor Plus® so you can focus on what matters most.



Hospital Indemnity Plan

Offered by Aflac, this plan pays a daily benefit if you have a covered stay in a hospital, rehabilitation facility, or critical care unit.



USG LegalEase Plan

This plan provides support for personal legal issues and access to a network of attorneys, plus concierge-level help with common family legal issues.



Disability Benefits

Short-term disability (STD) and Long-term disability (LTD) are available to replace paid leave in the event of extended absence due to illness or injury.



Critical Illness Plan

The Critical Illness plan, offered by Aflac, can help you recover from the financial stress of a serious illness.



Accident Plan

This plan can protect you from the financial impact of an accident by offsetting out-of-pocket costs, like deductibles and copayments.



MetLife Pet Insurance

This plan offers a wellness option, no per pet coverage limits, one annual deductible, and one annual limit covering all pets in the plan.