# **Manager MSS Check List – Work Study Students**

## **Before Submitting**

**Correct effective date**

If this is a change to a person or position, did you use an effective date that aligns with the start of an applicable payroll period (biweekly vs. monthly, depending on the employee)?

If this is a request for one-time supplemental pay for a project, did you use begin and end dates that correspond to when the work was performed?

**Intended actions are indicated in the appropriate fields AND comments have been added to clarify**

Will everything you are needing to change be clear to all future approvers just by looking at the action? If no, add comments to describe each needed action with all appropriate details. When in doubt, add comments!

**Any necessary extras are attached**

Example: Did you attach the Budget Amendment before submitting a change that affects your budget?

## **Review Approval Workflow**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **FWS Transaction** | **Location** | **Level 1** | **Level 2** | **Level 3** | **Level 4** | **Level 5** |
| Change Position Funding | Manage Positions | Single approver - straight to Budget group | | | | |
| Add/Change Position | Manage Positions | 1-up | Line VP | N/A | Budget | HRMS Student |
| Request Ad Hoc Salary Change | My Team Tile | 1-up | Line VP | Student Coord | Budget | HRMS Student |
| Submit Request to Adjust Leave Balances | My Team Tile | SKIP | SKIP | SKIP | SKIP | Payroll |
| Campus Address | Unknown | SKIP | SKIP | SKIP | SKIP | HRMS Student |
| Submit Location Change Request | My Team Tile | SKIP | SKIP | SKIP | Student Coord | Budget |
| Change Time and Absence Approver | My Team Tile | SKIP | SKIP | SKIP | SKIP | HRMS Student |
| Request Reporting Change | My Team Tile | 1-up | SKIP | Student Coord | N/A | HRMS Student |
| Submit Demotion Request | My Team Tile | 1-up | SKIP | N/A | N/A | Student Coord |
| Manager Self Service Request (Miscellaneous) | My Team Tile | SKIP | SKIP | SKIP | Student Coord | HRMS Student |
| Promote Employee | My Team Tile | 1-up | SKIP | Student Coord | Budget | HRMS Student |
| Retire Employee | My Team Tile | SKIP | SKIP | SKIP | N/A | Student Coord |
| Submit Supplemental Pay Request | My Team Tile | 1-up | Line VP | Student Coord | Budget | HRMS Student |
| Terminate Employee | My Team Tile | 1-up | SKIP | SKIP | N/A | HRMS Student |
| Transfer Employee | My Team Tile | 1-up | SKIP | Student Coord | Budget | HRMS Student |

## **Add Approvals (as necessary)**

**Any additional approvals have been added  
NOTE: only those with direct reports will automatically be provisioned in MSS for ad hoc approvals; if an ad hoc approval is needed from any other employee, email HRMS@kennesaw.edu to request that person’s access to approve actions in MSS)**

If this is a change that affects your budget, did you ad hoc an approval by your business manager?

If your Director also wants to approve actions before they are submitted to the Dean/AVP/VP for approval, did you ad hoc an approval by your Director?

If this is a change that affects the budget for a grant, did you ad hoc an approval by a Grants Professional/Manager?

If this is a change that affects more than one department, budget, and/or divisional area, did you ad hoc any approvers needed in BOTH areas?

If this is a change from or to Federal Work Study status, did you ad hoc an approval by the FWS Coordinator?