

**HOW DO I WRITE LEARNING OUTCOMES?**

Follow the SWWBAT formula:

Students who \_\_\_\_\_ will be able to \_\_\_\_\_.

**EXAMPLES:**

- Students who work as intramural officials will be able to demonstrate appropriate conflict resolution skills in an emotional environment.
- Students who participate in peer mentor training will be able to describe the five steps to making an informed student referral.

**TARGET GROUP**

**INTERVENTION**

Students
First-year students
Graduating seniors

(who)

participate in	activity
engage with	program
complete	course

(will be able to)

**RESULT/TARGET**

**MEASURE**

identify	at least 3 out of 4
list	70% accuracy
describe	more/fewer than
summarize	all
discuss	
explain	

(as determined by)

interview
observed behavior
journaling
blog
portfolio
post-survey
rubric
participation #s
doc analysis

**COMMON CONFUSIONS:**

- Using “action words” that are hard to measure (appreciate, be aware of, understand)
- Multiple outcomes in one

**WRITING LEARNING OUTCOMES**

Use the space below to generate learning outcomes for your area. Follow the SWWBAT formula:

Students who \_\_\_\_\_  
will be able to \_\_\_\_\_  
as determined by \_\_\_\_\_.

Students who \_\_\_\_\_  
will be able to \_\_\_\_\_  
as determined by \_\_\_\_\_.

Students who \_\_\_\_\_  
will be able to \_\_\_\_\_  
as determined by \_\_\_\_\_.

Students who \_\_\_\_\_  
will be able to \_\_\_\_\_  
as determined by \_\_\_\_\_.

Students who \_\_\_\_\_  
will be able to \_\_\_\_\_  
as determined by \_\_\_\_\_.